California Rural Legal Assistance Foundation
Advocates For Justice

Know Your Rights

No matter your immigration status

PROTECTION AGAINST IMMIGRATION WORKPLACE INSPECTIONS

Under the new law, AB 450, your employer:

- Must resist unauthorized immigration-related investigations.
- Must provide notification of an immigration-related investigation within 72 hours from when the citation was received.
- If requested, must provide a personal copy of the citation.
- Must give you the results of the inspection.
- Cannot ask unnecessary questions about your authorization to work.
- If your employer doesn't comply with the law, they risk fines for violation up to $10,000.

Call (916) 446-7901 to talk with our immigration unit.

SEXUAL HARASSMENT & DISCRIMINATION

You have the right to work without discrimination or sexual harassment. Sexual harassment is illegal and can take many forms including:

- commenting on one's body or about one's sexual activity
- requesting a sexual favor in exchange for better work conditions or to keep from being fired
- touching one's body without their permission
- sexual assault or violation

It's illegal for any person or company to take retaliation against anyone who complains about discrimination or harassment or helps in the investigation of an assault.

If you or someone you know has been the victim of workplace assault, call our offices as soon as possible.

(916) 446-7904
In the case of emergency, call 911.